



# **Sutton Parish Council**

## **EQUALITY & DIVERSITY POLICY**

Adopted by Full Council  
24<sup>th</sup> June 2014



The Parish Council is committed to promoting equality and diversity, providing an inclusive and supportive environment for all. In the implementation of this policy the Parish Council will:

- ensure that people are treated solely on the basis of their abilities and potential, regardless of race, colour, nationality, ethnic origin, religious or political belief or affiliation, age, gender, gender reassignment, marital status, sexual orientation, disability, socio- economic background, or any other inappropriate distinction
- promote diversity and equality for all and value the contributions made by individuals and groups of people from diverse cultural, ethnic, socio-economic and distinctive backgrounds
- promote and sustain an inclusive and supportive environment which affirms the equal and fair treatment of individuals in fulfilling their potential and does not afford unfair privilege to any individual or group
- treat all fairly and equally
- challenge inequality and less favourable treatment wherever practicable
- promote greater participation of under-represented groups by encouraging positive action to address inequality
- promote an environment free of harassment and bullying on any grounds in relation to all.

This policy will be reviewed at intervals or in line with any changes in legislation as advised by the clerk to the council.

<b>Document History</b>		
<b>Status</b>	<b>Date</b>	<b>Version</b>
Draft to Clerk	13 May 2014	1.0
Review by Clerk	23 May 2014	
Draft to Council for Debate	24 <sup>th</sup> June 2014	
Council Approved	24 <sup>th</sup> June 2014	
Next Review by Clerk	June 2015 or change of legislation	